

**Breakdown of FY 2024 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2024</b>	<b>Full-time Staff FB Rate 2024</b>	<b>Part-time Faculty &amp; Staff FB Rate 2024</b>
<b>HEALTH</b>	9.53%	9.66%	
<b>DENTAL /VISION INSURANCE</b>	0.24%	0.25%	0.6%
<b>RETIREMENT</b>	9.53%	9.66%	
<b>FICA</b>	7.53%	7.50%	7.73%
<b>DISABILITY INSURANCE</b>	0.30%	0.30%	



**Breakdown of FY 2024 Fringe Benefit Rates  
SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2024</b>	<b>Full-time Staff FB Rate 2024</b>	<b>Part-time Faculty &amp; Staff FB Rate 2024</b>
<b>HEALTH</b>	<b>7.48%</b>	<b>7.53%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.24%</b>	<b>0.24%</b>	
<b>RETIREMENT</b>	<b>8.62%</b>	<b>8.68%</b>	
<b>FICA</b>	<b>7.90%</b>	<b>7.06%</b>	<b>7.86%</b>
<b>DISABILITY INSURANCE</b>	<b>0.34%</b>	<b>0.34%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.04%</b>	<b>0.04%</b>	<b>0.04%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>-0.07%</b>	<b>-0.07%</b>	
<b>LIFE INSURANCE</b>	<b>0.18%</b>	<b>0.18%</b>	
<b>TUITION REMISSION</b>	<b>0.28%</b>	<b>2.61%</b>	
	<b>25.00%</b>	<b>26.60%</b>	<b>7.90%</b>